



Benish Khan

BBA

Engagement Manager | Executive Search & Interim Management

Benish Khan is a Engagement Manager for the Executive Search & Interim Management practice at GlassRatner. She is an experienced executive search and talent strategy professional with a strong track record of identifying and placing C-suite and senior leadership talent.

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Profile overview

With over a decade of experience in executive search and talent acquisition, she specializes in creatively identifying, engaging, and placing top-tier leadership talent across industries. Her career spans both executive search and in-house talent acquisition, providing her with a well-rounded perspective on building high-performing leadership teams.

She has partnered with world-class organizations in consumer goods, technology, industrials, energy, and financial services, helping them attract and retain transformational leaders. Having worked across the Middle East, North America, and APAC, she brings a global mindset to talent strategy, blending market intelligence with a consultative approach.

Prior to joining GlassRatner, Benish worked as a senior consultant at two United States based executive search firms, executing end to end complex, multi-market C-Suite and Board mandates primarily across PE/VC, Financial Services, and Technology sector.

She is passionate about elevating DEI focused talent strategies, enhancing her expertise in recruitment technology, driving employer branding, and ensuring exceptional candidate and client experiences.

Select client experience

- Chief Digital & Information Officer (Fortune 500 Industrials)
- CEO (Private SaaS), Global COO (PE-backed Financial Services)
- Global Head of Operations (Social Impact Carbon Finance)

- SVP Sales (PE-backed Healthcare SaaS)
- SVP Transportation (Fortune 500 Industrials)

Of interest...

Benish has lived and worked in Dubai, London, New York, and Toronto, gaining broad international experience that informs her ability to navigate leadership hiring across different markets and industries. She actively volunteers with Community Care Durham, Girls Inc. Toronto, and Ontario Tech University. Outside of work, she enjoys traveling, experimenting with different cuisines, and creating meaningful experiences that bring people together.

Areas of expertise

- Executive & Leadership Search
- Fractional Executives
- Interim Management

Education & qualifications

- Bachelor's in Business Administration, majors in HR & Marketing, from Champlain College, Vermont USA