



Gaiana Chan

Senior Search Consultant | Executive Search & Interim Management

Gaiana Chan is a Senior Search Consultant within the Executive Search & Interim Management Practice at GlassRatner.

Connect with me

- gchan@glassrater.com
- [416-523-9960](tel:416-523-9960)
- [LinkedIn](#)

Profile overview

Where she specializes in identifying and placing senior leadership talent across a range of sectors. With a strong track record in executive search, Gaiana brings a thoughtful, research-driven approach to every mandate, combining market insight with a deep understanding of client needs to deliver high-impact leadership appointments.

Over the course of her career, Gaiana has worked on complex and high-profile searches spanning private, public and not-for-profit organizations. She is recognized for her ability to build meaningful relationships with candidates and clients alike, as well as for her collaborative and proactive approach to project delivery. Her experience includes global talent mapping initiatives and senior leadership placements across industries such as industrial, retail & consumer, and not-for-profit.

Gaiana is known for her attention to detail, strong communication skills, and commitment to excellence. Her dedication to delivering exceptional outcomes has made her a trusted advisor to clients.

Areas of expertise

- [Executive & Leadership Search](#)

Education & qualifications

- Bachelor of Arts, Psychology, McGill University